

Meeting Minutes  
January 24, 2022

The Mayor and Board of Commissioners of the City of Sweetwater met in their 9 monthly meeting on Monday, January 24, 2022 at 5 p.m. at City Hall. Mayor Doyle F. Lowe called the meeting to order with Commissioners present being: Lamar Hughes, Sam Moser, Alan Richeson, Billy G. West, and Bill W. Stockton. City Attorney John Cleveland was absent due to covid exposure.

Mayor Lowe opened the called meeting. Personnel Commissioner Sam Moser reviewed the proposed compensation plan based on the salary study which placed pay scaled positions to top out at 3% above the average salary for cities our size in East Tennessee, as compiled by MTAS and data from regional Human Resource Directors. Commissioner Moser moved to approve the proposed Compensation Plan. The motion was seconded. All voted in favor with none opposed. The motion was carried.

In the workshop, Commissioner Richeson reviewed the fire departments staffing, proposing that one more firefighter was needed soon to meet the ISO's recommendation of 5 firefighters on duty. Chief Anderson noted a SAFER grant was being applied for to help hire three additional firefighters over the next few years. They also requested the board approve to dispose of the old Pierce firetruck as a trade in for equipment on the ladder truck being purchased. The items were added to the February agenda for action.

Sweetwater Public Library Director Tania Rich was present to give the annual Library Report. She noted many projects, expanded programming, and improvements during the year and a total of 22,056 library visits. The board thanked her for her excellent work.

City Recorder Jessica Morgan gave the quarterly financial report. She noted an increased hotel tax of 33% during the Rural Tourism Conference. She provided a presentation on current budget status, debt overview, and balances in all accounts.

The board reviewed the agenda for the February 7, 2022 meeting. City Planner Jon Campbell reviewed two new ordinances for rezoning, recommended by the Planning Commission. Mayor Lowe reviewed the City Attorney Agreement proposed by John Cleveland as he moves to retirement. Mayor Lowe asked Commissioner West and Commissioner Hughes to serve with him as a committee to negotiate an agreement for moving John to a part-time position with the city.

No further action was taken

The workshop was adjourned at 6:12 p.m.  
This the 24<sup>th</sup> day of January, 2022.

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Mayor

ATTEST: \_\_\_\_\_  
Recorder